

HOLIDAY CALENDAR 2025 - NEUCHÂTEL BASED COMPANIES

		CANTON OF NEUCHÂTEL	CANTON OF VAUD - Onnens
		3 shifts and related sectors 2 shifts and related sectors Flexitime	Flexitime
Wednesday, January 1, 2025	New Year	1st Public Holiday (Cantonal)	1st Public Holiday (Cantonal)
Thursday, January 2, 2025	Day after New Year	WORK IF NECESSARY*	2nd Public Holiday (Cantonal)
Friday, January 3, 2025		WORK IF NECESSARY*	
Saturday, March 1, 2025	Neuchâtel Independence Day		
Friday, April 18, 2025	Good Friday	2nd Public Holiday (Cantonal)	3rd Public Holiday (Cantonal)
Monday, April 21, 2025	Easter Monday	3th Public Holiday (Company)	4th Public Holiday (Cantonal)
Thursday, May 1, 2025	Labor Day	4th Public Holiday (Cantonal)	
Friday, May 2, 2025	Day After Labor Day	WORK IF NECESSARY*	
Thursday, May 29, 2025	Ascension Day	5th Public Holiday (Cantonal)	5th Public Holiday (Cantonal)
Friday, May 30, 2025	Day After Ascension (Comp. Neuchâtel Independence Day)	6th Public Holiday (Company)	6th Public Holiday (Company)
Monday, June 9, 2025	Whit Monday	7th Public Holiday (Company)	7th Public Holiday (Cantonal)
Friday, August 1, 2025	National Day	8th Public Holiday (Cantonal)	8th Public Holiday (Cantonal)
Monday, September 22, 2025	Federal Fast Day	9th Public Holiday (Company)	9th Public Holiday (Cantonal)
Thursday, December 25, 2025	Christmas Day	10th Public Holiday (Cantonal)	10th Public Holiday (Cantonal)

For employees working at the factory - The decision on ""Work if necessary"" for the end-of-the-year 2025 period will be communicated to employees no later than September 2025.

For employees working outside the factory - The decision on ""Work if necessary"" for the end-of-year 2025 period is made in agreement with the Manager. ||

SCHOOL VACATION IN CANTON OF NEUCHÂTEL		CANTONAL PUBLIC HOLIDAYS - NEUCHÂTEL	CANTONAL PUBLIC HOLIDAYS - VAUD
NE	Winter 2024 - 2025	MON 23.12.2024 - FRI 03.01.2025	New Year
	Relâches (mid-term)	MON 24.02.2025 - FRI 28.02.2025	Day after New Year
	Spring	MON 14.04.2025 - FRI 25.04.2025	Good Friday
	Summer	MON 07.07.2025 - FRI 15.08.2025	Labor Day
	Autumn	MON 06.10.2025 - FRI 17.10.2025	Ascension Day
	Winter 2025 - 2026	MON 22.12.2025 - FRI 02.01.2026	National Day
			Christmas Day
		COMPANY ADDITIONAL HOLIDAYS	Whit Monday
SCHOOL VACATION IN CANTON OF VAUD		Easter Monday	COMPANY ADDITIONAL HOLIDAYS
VD	Winter 2024-2025	MON 23.12.2024 - FRI 03.01.2025	Day after Ascension
	Relâches (mid-term)	MON 17.02.2025 - FRI 21.02.2025	
	Spring	MON 14.04.2025 - FRI 25.04.2025	
	Summer	MON 30.06.2025 - FRI 15.08.2025	
	Autumn	MON 13.10.2025 - FRI 24.10.2025	
	Winter 2025-2026	MON 22.12.2025 - FRI 02.01.2026	
		Day After Labor Day (Comp. Neuchâtel Independence Day)	
		Whit Monday	
		Federal Fast Day	
<p>* WORK IF NECESSARY, otherwise compensated as follows : Compensatory rest (employees working in 3 shifts), irregular nightshift, overtime, vacation, unpaid leave</p>			