

PHILIP MORRIS INTERNATIONAL

2024 HOLIDAY CALENDAR

Lausanne-based Entities

Monday, January 01, 2024	New Year	Public Holiday
Tuesday, January 02, 2024	Day after New Year	Public Holiday
Friday, March 29, 2024	Good Friday	Public Holiday
Monday, April 01, 2024	Easter Monday	Public Holiday
Thursday, May 09, 2024	Ascension Day	Public Holiday
Friday, May 10, 2024	Day after Ascension	Company Holiday
Monday, May 20, 2024	Whit Monday	Public Holiday
Thursday, August 01, 2024	National Day	Public Holiday
Monday, September 16, 2024	Federal Fast Day	Public Holiday
Wednesday, December 25, 2024	Christmas Day	Public Holiday
Thursday, December 26, 2024	Boxing Day	Company Holiday

In addition, two Floating Days (pro rated for part time employees) are given and may be taken at any time during the year, or during the year end period, in accordance with the employee's needs and to fit in with the requirements of the business. These two days cannot be carried over to the following year

Vacation days will not be deducted during public or company holidays. You should take your vacation in the course of the calendar year of entitlement and plan for at least one period of two consecutive weeks of vacation per annum. You should also keep your vacation balance at year end to a maximum of 10 days and use those days until April 90th of the following year.

Public School Vacation in the Canton of Vaud		Cantonal Public Holidays in the Canton of Vaud
		New Year
Winter 2023 - 2024	MO 25.12.2023 - FRI 05.01.2024	Day after New Year
Relâches (Mid-term)	MO 12.02.2024 - FRI 16.02.2024	Good Friday
Spring	FRI 29.03.2024 - FRI 12.04.2024	Easter Monday
Summer	MO 01.07.2024 - FRI 16.08.2024	Ascension Day
Autumn	MO 14.10.2024 - FRI 25.10.2024	Whit Monday
Winter 2024-2025	MO 23.12.2024 - FRI 03.01.2025	National Day
		Federal Fast Day
		Christmas Day